



**North Carolina Department of Health and Human Services
Division of Mental Health, Developmental Disabilities and Substance Abuse Services
Central Regional Hospital**


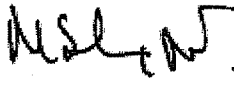
Michael F. Easley, Governor
Dempsey Benton, Secretary
Michael S. Lancaster, M.D., Director
Leza Wainwright, Director

Michael S. Lancaster, M.D.
Interim Hospital Director

December 30, 2008

MEMORANDUM

To: CRH Broadcast

From: Dempsey Benton 
Michael Lancaster, MD 

Subject: Central Regional Hospital Leadership Changes

We are pleased to announce J. Michael Hennike has been appointed Director of Central Regional Hospital (CRH), effective January 1, 2009. CRH has entered into a contract with the University of North Carolina at Chapel Hill to secure Mike's services as the full-time director in charge of operations on both campuses of the hospital. Many of you have had the opportunity to work with Mike during his many years of service in the Department of Health and Human Services and know that he brings a wealth of experience in institution management to this new role. Mike was the Director of the Murdoch Center for over thirty (30) years, was responsible for the management of all fifteen (15) institutions of the Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (DMH/DD/SAS) during his three (3) years as Chief of State Operated Services in the Division, and has most recently served as a consultant to the Secretary on hospital management issues. We are very fortunate to have someone with Mike's experience in hospital management and familiarity with North Carolina leading CRH as the two campuses complete their merger.

Michael Lancaster, MD who has served as Interim Director of CRH since June, 2008, will return to his position as Chief of Clinical Policy in the Division. In that role he will focus on the clinical development and implementation of services across the entire public mental health, developmental disabilities, and substance abuse system. He will continue to be involved in clinical issues at CRH and all of the Division's institutions, as well as taking a leadership role in addressing clinical challenges in the community system.

Finally, Susan Saik, MD has made the decision to join the Clinical Policy team working directly with Dr. Lancaster in the Division's Central Office. One of the challenges facing the entire country is identifying changes in the service delivery system that better integrate physical health care with the behavioral health and developmental disabilities services and supports offered by the MH/DD/SA system. Dr. Saik's medical expertise and vision will be invaluable as we tackle those concerns in NC. We appreciate her many years of leadership as the Director of Medical Services at Dorothea Dix Hospital and most recently in that same role at CRH and we look forward to her future contribution to the system in this new, statewide position. The position of Director of Medical Services at CRH will be posted and filled as quickly as possible. In the interim, Dr. Saik will remain available to assist in the transition of her CRH responsibilities to the new Director of Medical Services.

Please join us in welcoming each of these individuals into their new roles.

cc: Leza Wainwright Jim Osberg State Facility Directors